

The Leadership Council Charter

Purpose

For the glory of God and to promote His kingdom, provide spiritual leadership and oversight of Clayton Community Church by:

- Being available to pray with people, provide encouragement and be lay ministers whenever needed.
- Participate diligently to help make the changes necessary to ensure that we strategically and effectively fulfill CCC's purpose and vision.
- Model that same vision and purpose in everything we do.
- Providing godly counsel, advice, and support to the senior pastor, staff, key leaders, and other people of CCC.
- Being consistently involved in our church at it's very core. So much so, that we are able to see God's hands at work and join him in what he is doing and wanting to accomplish in the life of our church.

What type of people are we looking for?

Members of the Leadership Council are people who are spiritually mature. They are individuals with abilities in leadership, wisdom and encouragement. L.C. members have a heart for prayer. Ideally, there will be 8 - 10 members of the LC at any given time. Members agree to serve for a 3 year term; however, resignations or temporary absences will be permitted as personal circumstances warrant.

Roles and Responsibilities

Members agree to support the LC in several areas of responsibility:

- Be a leadership champion.
- Have a clear understanding of, and be an enthusiastic advocate for the vision and purpose of the church.
- Possess a love of the church that is contagious.
- Set priorities in budgeting and ministry direction.
- Establish accountability for alignment with the CCC vision and evaluate effectiveness in reaching goals.
- Serve as a liaison to one staff or key ministry leader in support of their efforts to achieve ministry objectives.
- Walk alongside our senior pastor and hold him accountable for his performance.
- Assist in identifying candidates and filling leadership positions.

Be a lay pastor

- Insure the practice and teaching of sound doctrine.
- Pray and provide godly counsel for people who are hurting emotionally, physically, and spiritually.
- "Be available to visit the sick, the bereaved, the lonely, the aged, the shut in, and all those who have a pastoral need" (Book of Order 10.6 BOG)
- Nurture the CCC family.
- Share authority with the senior pastor on problematic issues involving the staff and volunteers, including disciplinary matters.
- Practice specific and extensive prayer.
- Share in the serving of communion and other pastoral duties as directed by the senior pastor.
- Study and learn God's Word and become equipped to share it with others.
- Commit to spiritual growth with the other members of the LC and holding each other accountable for our actions.
- Be a model of Christ-like living (see 1 Timothy 3, Titus 1-3, and 1 Peter 5)
- Have a love of God that goes beyond measure and a passionate urgency to share the Good News with those who are lost.

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- Show others what it is like to be a humble servant.
- Seek God's face in both good times and hard times, and be faithful to His call for CCC.
- Exhibit a lifestyle that is an example to all, which includes being blameless, sound in the faith, wise in the ways of God, and discreet in all circumstances. (Book of Order 10.6)
- Find awesome joy and reason to celebrate for each and every sinner who comes to Christ.
- Share time, talents, and treasures generously.

Operating Principles

The LC will ordinarily meet on the second Tuesday of every month for business and the fourth Tuesday for prayer. Items for consideration at LC meetings must be submitted to the chairperson at least five days prior to the scheduled meeting.

- LC meeting times and agendas will be communicated to all staff members.
- Consensus will be used for all decision-making.
- Minutes of LC meetings will be recorded and filed in the church office.
- Members of the LC will stand united in all decisions regardless of the degree of individual support.